Extension rules Junior Oncode Investigator

Oncode recognizes the challenges investigators face when managing a research career with other responsibilities, such as family commitments, education or health-related matters. For this reason, Oncode considers the following policy for an extension of the eligibility window of 10 years from receiving your doctorate:

Please note: The maximum (cumulative) extension of the submission deadline is five years.

A) Maternity and Paternity leave

An extension on the grounds of childcare should be supported by a signed parent-declaration form (see below), in which the applicant declares that the child or children are part of the applicant’s household.

- Extension for biological mothers
  Biological mothers who have given birth to one or more children are granted a standard extension of eighteen months per child. This extension is a compensation for the duration of the pregnancy, including the child-birth and the parental care and is irrespective of any parental leave taken and/or a reduction in working hours.

- Extension for fathers and non-biological mothers
  Fathers and non-biological mothers are granted a standard extension of six months per child that is part of the applicant’s household. This period is a compensation for the duration of child care required and is irrespective of parental leave taken and/or a reduction in working hours.

B) Care leave

An extension on the grounds of care responsibilities will be granted only if the applicant can provide documentation that proves that you have taken care leave.

- In case of care leave taken in order to care for blood relatives or relatives by marriage in the first degree, compensation will be given for any formal reduction in working hours. The formal reduction in working hours should always be supported by documents from the Personnel Department of your employer.

<table>
<thead>
<tr>
<th>Full-time care responsibilities</th>
<th>Part-time care responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children or blood relatives or relatives by marriage in the first degree</td>
<td>... months x 1.0 FTE care</td>
</tr>
</tbody>
</table>

Calculation table compensation parental leave/care leave
C) Illness leave

In the case of prolonged illness, the formal reduction in working hours will be compensated (see for the calculation the table below). The formal reduction in working hours should always be supported by official documentation from the Personnel Department of your employer.

<table>
<thead>
<tr>
<th>Full-time absence due to illness</th>
<th>Part-time absence due to illness</th>
</tr>
</thead>
<tbody>
<tr>
<td>... months x 1.0 FTE sick leave</td>
<td>... months x 0.7 FTE sick leave</td>
</tr>
</tbody>
</table>

Calculation table compensation illness leave

D) Training in a clinical specialism

You can also apply for an extension of the time limit if you have undertaken training in a clinical specialism during the relevant period. The following rules apply to the determination of the extension:

- You may add the total aggregated time (FTE) spent on training in the clinical specialism since the award of your doctorate to the normal time

- If you undertook specialist medical training and research simultaneously, you should calculate the extension in the same way as if you had had care responsibilities (see table B above).

Please note: An application for an extension of the submission period on the basis of training in a clinical specialism should always be supported by documents from the Personnel department of the employer that issued the formal reduction in working hours (start date, end date and FTE during this period), along with a final examination of the training or proof of your BIG or KNMG registration.
Parent declaration

This form supports a request for extension for parental care. Oncode will only compensate for children who are part of the applicant’s household, or in other words live at least 50% of the time at the same address as the applicant.

Name applicant: 
……………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

Date of PhD: 
……………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

Relation to the child(ren): O Biological mother  
O Father or non-biological mothers

I declare that the children, listed below, are part of my household.

Date: 
…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

Signature: 
…………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………………….

Please upload a scan of this form in the application form.

Name child   Date of birth
1. 
2. 
3. 
4.